



City of Morden Police Board

MEETING Minutes

in-camera

Date/Time: March 16, 2023
Location: Meeting Room, City Hall
Chair: Lee Bassett
Recorder: Lee Bassett

Attendees: Brad Neduzak
 Colin Harbinson
 Gord Maddock
 Irma Maier
 Serge Peters

Lee Bassett
 Nancy Penner
 Sean Aune

Regrets: Florian Lassnig

Guest:

Agenda Item	Item & Summary of Discussion	Action/Decision
1. Call to Order	Lee called the meeting to order @ 2:31pm	
2. Adoption of Agenda	Unanimously approved. No Additions.	
3. Adoption of Meeting Minutes	Adoption of meeting minutes of November 24, 2022: M: Colin, S: Nancy	
4. Delegations	N/A	
5. Standing Items		
5.1	Financial Report – <ul style="list-style-type: none"> Board reviewed final financial report for calendar year 2022. Variances explained. Calendar Year 2023 budget has not been approved to date. Budget has gone through first reading. Clarification received from Chief B. Neduzak regarding items falling under “Other Misc Goods”. 	
5.2	Strategic Plan Metrics – <ul style="list-style-type: none"> Citizens on Patrol Program (COPP) received several new applicants. Sergeant S. Edwards has interviewed candidates and provided an orientation. Constable J. Forster expressed interest in researching and potentially taking on the role of School Resource Officer Program. Forster has contacted Brandon Police Services for more information about their school program. Forster will be travelling to Brandon to shadow their resource officer while 	

	<p>in the schools. MPS planning phase may require planning for meetings with the school division for input and discussions about funding and grants.</p> <ul style="list-style-type: none"> • MPS has received an invitation from MPIC to submit a proposal for funding for the 2023 Checkstop Program. • MPS and Winkler Police Service work collaboratively to provide effective police services to each city’s summer festivals. MPS will be submitting a proposal to MPIC for funding to support more hours of police services to the cities during the festivals. Corn and Apple results in a substantial increase in Morden’s population during the festival weekend. • Newest Special Constable on top of social media posts. 	
5.3	<ul style="list-style-type: none"> • 	
6. Old Business	<p>Chief’s Report –</p> <ul style="list-style-type: none"> • Nicole Fehr, the Community Mobilization Coordinator presented to council. MPS works closely with her on the steering and screening committee. The Program is designed to provide services to those individuals in need of social supports. MPS can refer individuals to Community Mobilization. • Inspector S. Aune and Chief B. Neduzak attend Morden’s Interagency Group (school divisions, family services, etc.) meetings, which provide services/resources to individuals that are similar to those provided by Community Mobilization. • House of Commons reached out to police services in communities where a constituency office exists. MPS and the House of Commons will enter into a memorandum of understanding (MOU) for MPS to provide security services. The officer would be off duty, but in full MPS uniform. Hours will be funded by the Federal Government. • Amendments to <i>The Police Services Act</i> (PSA) is slowly coming along. Nothing new to report. Rural police services are provided opportunities to provide feedback. MPS are up to date on standards and will be well positioned when the Act is proclaimed. • MPS has initiated an “Acting Sergeant” program. Members will be given the opportunity to assume the role of Acting Sergeant in a Sergeant’s absence. Members will be provided the appropriate training and will be 	

	<p>expected to take on similar duties and responsibilities of a sergeant should a situation arise requiring the support of a staff sergeant.</p> <ul style="list-style-type: none"> • Bylaw enforcement is under the MPS umbrella. The change in reporting structure has been completed and Chief B. Neduzak is currently finalizing the workflow and processes for the bylaw officer and program. • Two officers took specialized training in interviewing children at Toba Center for Children and Youth. Officers must be highly skilled in interviewing children who have been victimized and traumatized. MPS members have used special rooms in Winnipeg to carry out interviews. A well carried out interview results in less involvement of the child in the future. Officers may be called in if a situation needs to be dealt with immediately. • Morden will be hosting a general investigators course at Access Event Centre. Assiniboine Community College coming out to provide the training to Altona, Morden & Winkler polices services, Manitoba First Nations Police and RCMP. • Chief B. Neduzak will be sitting at the collective bargaining table as a representative for the city. The Collective Agreement expired end of December 2022. • World Police and Fire Games are coming to Winnipeg July 28 to August 6, 2023. MPS will be taking part in opening ceremonies. Athletes from MPS may participate. • March 18, 2023 – Polar Plunge 2:00pm jump time. Registration is still open. • Inspector S. Aune provided a review and highlights of the news releases for January 2023 and February 2023. Officers are diligent in remaining on top of current reports and activities in the community. 	
<p>6.1</p>	<p>Strategic Plan – 2023- 2028 Mission Statement - <i>To reduce crime and provide a safe environment through strategic policing and strong community partnerships.</i> Vision - <i>Morden - Manitoba's safest community.</i> Values - <i>Professionalism, Accountability, Integrity and Respect</i></p>	

	<p>Planning and preparation for the next phase of strategic planning will be implemented.</p> <p>6.1.1 Survey Results</p> <ul style="list-style-type: none"> The chair and Chief B. Neduzak presented the report of the survey. <p>6.1.2 Environmental Scan (Community Engagement)</p> <ul style="list-style-type: none"> Lee reached out to Nicole Fehr, the Community Mobilization Coordinator regarding interagency groups that could be reached for community conversations. She will approach those interagency groups she is familiar with on our behalf and ask if they are interested. 	<p>ACTION: Lee to provide the report to the board members before March 20, 2023.</p> <p>ACTION: Lee to follow up with Nicole before March 31, 2023.</p>
7. New Business		
7.1	<p>Chief's Performance Appraisal</p> <ul style="list-style-type: none"> Last completed July 2022 Next performance will be post review and revision of job description and performance appraisal. 	
7.2	<p>Remuneration</p> <ul style="list-style-type: none"> Non-council members received their remuneration at the meeting. 	
7.3	<p>Working Committees Needed</p> <ul style="list-style-type: none"> Review and Revision of MPB Policy Manual – Serge, Nancy, Colin Review and Revision of the Police Chief Description & Performance Appraisal- Lee, Irma, Gord Communication Plan – Florian, Lee 	<p>ACTION: Lee to provide each committee with digital copies of the material to be reviewed by March 20, 2023.</p> <p>ACTION: Lee to contact city manager for job description template.</p>
7.4	<p>Risk Management Plan</p> <ul style="list-style-type: none"> Board's obligations under pages 18 & 19 of MB Police Commission Police Board Manual reviewed. Risk management plan will follow the completion of the Strategic Plan. 	
7.5	<p>Board Evaluations</p> <ul style="list-style-type: none"> Page 22 of MB Police Commission Police Board Manual reviewed. 	

	<ul style="list-style-type: none"> Chair has received guidance/templates from Andrew Minor of the MB Police Commission. 	ACTION: Lee and Serge to review material by first week of April.
8. Closing Question Period	N/A	
9. Next Meeting Date	Next Meeting Dates June 22, 2023, September 21, 2023 & December 14, 2023 @ 2:30pm	ACTION: Chair to book room availability.
10. Adjournment	M; Serge S: Colin 1634	

In Camera: