



## City of Morden Police Board

### MEETING Minutes

in-camera

**Date/Time:** September, 2023  
**Location:** Meeting Room, City Hall  
**Chair:** Lee Bassett  
**Recorder:** Lee Bassett

**Attendees:** Brad Neduzak  
 Colin Harbinson  
 Gord Maddock  
 Irma Maier  
 Serge Peters

Lee Bassett  
 Nancy Penner  
 Sean Aune

**Regrets:**

**Guest:** Sgt. Scott Edwards

Agenda Item	Item & Summary of Discussion	Action/Decision
1. Call to Order	Lee called the meeting to order @ 14:29	
2. Adoption of Agenda	Correct 6.1.3 to 6.2 & 6.1.3 to 6.3. 2024 Meeting Dates 7.2. Unanimously approved.	
3. Adoption of Meeting Minutes	Adoption of meeting minutes of June 22, 2023: <b>M:Colin, S: Serge.</b> Approved. With the following corrections: School Division Meeting 5.3, bullet 10.	
4. Delegations	N/A	
5. Standing Items		
5.1	<b>Financial Report –</b> <ul style="list-style-type: none"> <li>Urban policing grant received from Gov of MB. \$970,000 – increased to \$1.5m for 2023. Received by city.</li> <li>Reviewed Special Wages, Salay &amp; Benefits, WCB, Contracts and Board lines.</li> <li>Overtime budget – to date, no variances, stable &amp; reasonable. Most OT due to short term unexpected leaves.</li> </ul>	
5.2	<b>Strategic Plan Metrics –</b> <ul style="list-style-type: none"> <li>Considering a nominal stipend for COPP members in the next budget.</li> <li>City commencing work on 2024 budget</li> </ul>	

	<ul style="list-style-type: none"> <li>• Almost completed 45 check stops, couple more prior to Oct 31, 2023 – great results. Members committed to coming in on their own time to enforce traffic rules.</li> <li>• Joint funding to Winkler &amp; Morden for festivals was successful.</li> </ul>	
<p><b>5.3</b></p>	<p><b>Chief's Report –</b></p> <ul style="list-style-type: none"> <li>• Pilot project - Community resources officer has been initiated. Met with all administration and staff. Very positive comments. Appreciate the one contact and continuity. Officer not only in school, but also for the community (i.e. presentations to seniors group). Also working with the city to create safety videos for schools. How to measure the success of the program? – solicit responses from those involved or who have had interactions between stakeholders/student/officer. Count number of presentations and topics. Weekly reports are submitted and will provide more information.</li> <li>• Interpretation of data – consider the same individual(s) can “strike” many times until caught. Once caught stats go down.</li> <li>• Trend – increase in alcohol related crimes.</li> <li>• Corn &amp; Apple very busy, record crowds on Saturday. Calls were not serious. Officers were present in addition to security. Minimal thefts.</li> <li>• COPP – Sgt Edwards oversees the program. New members are engaged and are a strong influence on all members. Consistent patrols. Number of times COPP contacts police is recorded. COPP volunteers put in substantial number of hours. Volunteers are approximately 12. COPP go out as pairs.</li> <li>• Negotiations ongoing related to a collective agreement.</li> <li>• K9 unit successfully completed 16 week tracking training. Ice has excelled in the program.</li> <li>• Joint – Large Scale Training Exercise (Annual) – Regional Incident Commanders, Regional Tactical Team &amp; Regional Crisis Negotiators – Two Scenarios. Successful run. Impact – decreased response time – locally dispatched.</li> </ul>	

<b>6. Old Business</b>		
<b>6.1</b>	<p><b>Strategic Plan 2023-2028</b></p> <p><b>6.1.1.</b> Environmental Scan (survey, community engagement) – Lee received the contact information of seven organizations interested in participating in the conversations. Nicole Fehr said she would bring it up again at the next meeting in September. Suggestions we move forward and contact stakeholders and meet at 500 Stephens street. Discussions held – Daytime sessions preferred, seek an outside facilitator.</p> <p><b>6.1.2.</b> Police Chief Job Description &amp; Performance Appraisal – Completed.</p>	Lee will send JD and PA to Executive Director for Police Commission to review.
<b>6.2</b>	<b>Risk Management Plan</b> - Tabled	
<b>6.3</b>	<b>Board Evaluation</b> - Tabled	
<b>7. New Business</b>		
	<p><b>7.1 Professional Editing/Proofreading Third Party Services –</b></p> <ul style="list-style-type: none"> <li>Solicit the expertise of a professional to edit/proofread for publication the Chief of Police Position Profile, Performance Appraisal and Policy and Procedures Manual. Board agrees.</li> </ul> <p><b>7.2 2024 Meeting Dates</b> remain meeting quarterly third Thurs of Month at 1430.</p>	<p>Action: Lee to send documents to Nancy. Nancy will find a company to provide a quote. Lee will also ask Andrew if he can provide administrative support.</p>
<b>8. Next Meeting Date</b>	Next Meeting Date – December 14, 2023	.
<b>9. Adjournment</b>	Move: Colin S: Serge Adjourned at 1627.	