



## City of Morden Police Board

### MEETING Minutes

in-camera

**Date/Time:** June 20, 2024 @ 2:30pm  
**Location:** Council Chambers, City Hall  
**Chair:** Lee Bassett/Serge Peters  
**Recorder:** Brenda Klassen

**Attendees:** Brad Neduzak  
 Colin Harbinson  
 Gord Maddock  
 Irma Maier  
 Serge Peters

Lee Bassett  
 Sean Aune  
 Brenda Klassen

**Regrets:**  
**Guest:**

Agenda Item	Item & Summary of Discussion	Action/Decision
1. Call to Order	Serge called the meeting to order @ 2:30	
2. Adoption of Agenda	M: Colin Harbinson S: Irma Maier. Unanimously approved.	
3. Adoption of Meeting Minutes	Adoption of meeting minutes of March 21, 2024: <b>M:</b> Serge <b>S:</b> Irma Carried	
4. Delegations	NIL	
5. Standing Items		
5.1	<b>Financial Report –</b> <ul style="list-style-type: none"> <li>Investigation costs will be reimbursed by province as it was a joint investigation with Winkler.</li> <li>Board requestd to add overtime reports to salaries for board.</li> </ul>	
5.2	<b>Strategic Plan Metrics –</b> <ul style="list-style-type: none"> <li>Reporting changes being done to streamline Community Resource Officer Jeff Forster’s position.</li> <li>Reviewed meetings attended by Chief Neduzak, including Semiannual AGM for Manitoba Association of Chiefs of Police.</li> <li>Discussed Community Resource Officers acitivities including community engagements including with 500 Stephens St.</li> </ul>	

	<ul style="list-style-type: none"> <li>• COPP (Citizens on Patrol Program). Board requested volunteer hours as a report. Volunteers are now reimbursed for mileage, hours in the future.</li> <li>• Canine deployment 6 times for drugs.</li> <li>• Project Recoil report</li> <li>• Sustaining the work force – negotiation continue with bargaining unit</li> <li>• Operational Planning exercise attended by Sg Aune and Sg Edwards to help plan a large security event.</li> </ul>	
<p><b>5.3</b></p>	<p><b>Chief's Report –</b></p> <ul style="list-style-type: none"> <li>- Community Resource Officer first year of pilot program coming to an end. Positive feedback from community. Survey sent out to evaluate the position and ask for suggestions.</li> <li>- Check stop approval from MPI to run extra traffic enforcement – given \$67,000 and also \$17,000 for the two city festivals.</li> <li>- 3 resignations from the regional tactical team for January from each of Winkler, Altona and Morden. Currently running recruitment, eligible for officers of 3 year plus. Can stay on for 10 years. Applications in August, tryouts in Fall.</li> <li>- Received \$15,000 from Morden Community Thrift Store for the “Patron”, a breaching tool, to help access doors.</li> <li>- Chief BJ Neduzak and Inspector SE Aune have been working on updating policy to align with new provincial guidelines.</li> <li>- Grant – criminal property forfeiture fund for training. \$38,000 for incident command training for one officer each from Morden, Winkler &amp; Altona. This training would not be possible otherwise.</li> </ul> <p>The board received of the weekly Morden Police Reports and provided with an opportunity to ask questions.</p>	

<b>6. Old Business</b>		
<b>6.1</b>	<b>Strategic Plan 2023-2028</b> <ul style="list-style-type: none"> <li>• Brad and Lee presented to city council on May 27, 2024</li> <li>• Strategic Plan is published on the City of Morden’s website.</li> </ul>	
<b>6.2</b>	<b>Risk Management Plan</b> - Tabled	
<b>6.3</b>	<b>Board Evaluation</b> – Request made to city for administrative support with the development of an online board self-evaluation survey.	Lee to send questions to Nicole Reidle
<b>6.4</b>	<b>Procedure Manual</b> – Serge and Lee met to discuss the procedure manual. Agreed it could be slimmed down by removing information that is already available in the Manitoba Police Commission’s Manitoba Police Boards Policy and Procedure. Reviewing when time permits. Deadline September. Suggestion to have numbered policies opposed to a manual.	
<b>6.5</b>	<b>Chief’s Job Description</b> – Now posted and available on the city of Morden’s website	
<b>7. New Business</b>		
<b>7.1</b>	<b>Conflict of Interest</b> reviewed and board members signed the Code of Ethical Conduct.	<b>Lee</b> to give city the form to place in the personnel file.
<b>7.2</b>	<b>Strategic Plan Metrics</b> <ul style="list-style-type: none"> <li>• The board discussed how the metrics will be reported. It was agreed that a new template for reporting would be trialed.</li> <li>• Quarterly reports are helpful and a new format for reporting was discussed. Meetings will be scheduled as closely as possible to the end of a quarter report (first week of month following).</li> <li>• Discussed capturing the # of calls to 911 as a metric. Members declined. The metric would not be a true measure of the activity. Calls come into police city emergency line during normal working hours.</li> </ul>	
<b>8. Next Meeting Date</b>	Next Meeting Date – TBA	.
<b>9. Adjournment</b>	<b>M: Irma S: Colin</b> Adjourned @4:30p.m.	