



City of Morden Police Board

MEETING Minutes

in-camera

Date/Time: November 7, 2024 @ 2:30pm

Location: Council Chambers, City Hall

Chair: Lee Bassett

Recorder: Lee Bassett

Attendees: Brad Neduzak
Colin Harbinson
Gord Maddock
Irma Maier

Brenda Klassen

Regrets: Brandi Saunders, Sean Aune

Guest: NIL

Agenda Item	Item & Summary of Discussion	Action/Decision
1. Call to Order	Lee called the meeting to order @ 231PM	
2. Adoption of Agenda	M: Irma S: Colin. Unanimously approved with the following additions: 7.2 CAPG Training Framework – Invitation December 12 & 13, 2024 Saskatoon 7.3 CAPG Webinars	
3. Adoption of Meeting Minutes	Adoption of meeting minutes of September 19, 2024. M: Brenda S: Colin , Unanimously Approved.	
4. Delegations	NIL	
5. Standing Items		
5.1	Financial Report – <ul style="list-style-type: none"> Reviewed current as of November 4, 2024. No comments or concerns. Back pay included on 2024, but will be reallocated to 2023. Collective Bargaining Unit settlement. 	
5.2	Strategic Plan Metrics/QSTATS/OT – <ul style="list-style-type: none"> Third quarter metrics distributed via email and reviewed by members. CRO activity has increased. COPP hours increasing, very active in community. QSTATS steady increase of activity OT catching up with MPI check stop payments. Other OT attributed to 	

	relief coverage. Slight increase.	
5.3	Chief's Report – No new trends, drugs and alcohol cause of most activity.	
6. Old Business		
6.1	<p>Meeting Dates November 7, 2024 @ 230P (Cancel December 19, 2024) January 9, 2025 @ 230P April 10, 2025 @ 230P July 10, 2025 @ 230P October 9, 2025 @ 230P</p> <p>Lee forwarded the meeting invites from Ruziel Relatores, Executive Assistant for the city. If you are unable to attend, please notify Lee as she is unable to see the attendance list.</p>	All members are to email Lee if they are unable to attend a meeting.
6.2	Risk Management Plan – Reminder to Lee and Gord to be prepared with material for next meeting in January.	Lee and Gordon with look into this prior to next meeting in January.
6.3	Procedure Manual – Tabled	
6.4	Chief's Performance Appraisal – Members discussed the process for completing the performance appraisal and determined that the date of completion would be January. Board will complete the PA together and meet with Brad to discuss.	Lee to Doodle Poll to set a date within the next 6 weeks.
6.5	City of Morden By-Law 14-2012 enacts that the size of the police board for the City of Morden shall be five members. Discussion held. Motion: Gord made a motion to increase board membership to seven. Second: Irma. Carried.	Brenda will present the topic to Nicole Reidle to bring to council – change bylaw to include 7 members.

7. New Business		
	<p>7.1 Budget 2025 M: Gord S: Colin Move into camera to review and discuss Budget 2025 M: Brenda S: Irma Move out of camera</p> <p>M: Irma made a motion that we accept the proposed budget and capital expenditures for 2025 as completed by Chief Brad Neduzak for presentation to city council. S: Colin</p>	
	<p>7.2 CAPG Training Framework – Initiation December 12 & 13, 2024 Saskatoon – Goal of workshops is to build a national training framework for police oversight in Canada. This would reduce some of the pressures on individual police services boards to provide this training internally, and also ensure that the training is up to date with the current needs of the police service boards and commissions at the provincial level and nationally. The workshop would involve reviewing current training materials, identifying additional training content needs, and developing approaches to building that training that would be accessible and appropriate for new members.</p> <p>The workshop will also include a capacity building exercise with experts in related topics such as strategic planning, oversight, budgeting etc.</p> <p>Hotel costs will be covered (separate rooms), travel costs and most meals.</p> <p>Lee has registered. We are welcome to bring three more from our board. Irma is interested.</p>	<p>Lee will register Irma M and Gord M.</p>
	<p>7.3 CAPG Webinars</p> <ul style="list-style-type: none"> • November 19, 2024 - Churn at the Top – Understanding what contributes to police chief tenure and success in Canada with Dr. Tarah Hodgkinson • December 10, 2024 – The Importance of Emotional Intelligence in Police Personnel <p>Registration for 2 Webinars</p>	<p>Lee will send a request to Brandi to register the board, but first verify times and send to the group.</p> <p>Lee to reach out to Andrew Minor and Nicole,</p>

	<p>Sidebar: Educational opportunities should be extended to council. Invite Andrew Minor from Police Commission to facilitate a presentation.</p>	<p>City Manager to set a date. Tuesday morning is the best day of the week to have this presentation.</p>
8. Closing Question Period	<p>Nil</p>	
9. Next Meeting Date	<p>January 9, 2024 @ 230P Council Chambers</p>	
10. Adjournment	<p>M: Brenda S: Gord Carried. Adjourned at 17:23pm</p>	